



Veteran's Advisory Committee (VAC) FEBRUARY 2016 Monthly Meeting AGENDA

Wednesday, February 24, 2016

11:30 a.m. - 1:00 p.m.

Building 8, Conference Room 121 (Telecom: 1-844-467-6272; 830655)

Facilitator: Eric Holmes

VAC Secretary/Meeting Recorder: Program Manager

I. CHECK-IN

- II. **VAC WHO ARE WE:** The Veterans Advisory Committee (VAC) was established to assist all levels of management in creating an inclusive environment that in turn, is conducive to the recognition, development, understanding, and utilization of each employee's abilities, skills, and knowledge in order to achieve maximum productivity. The sponsoring organization is the Goddard's Diversity and Inclusion Program Office. Veterans refer to military veterans.

VAC OFFICERS & LEADERSHIP

- Eric Holmes, Co-Chair
- Mark Hubbard, Co-Chair
- Maria Romo, Vice-Chair
- David Boon, Secretary
- Judy Bruner, Senior Champion
- Kevin Reed, OHCM Liaison
- Teresita Guevara Smith, Program Manager
- Dan Krieger, Diversity and Inclusion Program Manager

III. BRAINSTORMING FOR COMMEMORATION OF MEMORIAL DAY 2016

Memorial Day: THE MUFFLED drum's sad roll has beat The soldier's last tattoo; No more on Life's parade shall meet That brave and fallen few. On Fame's eternal camping-ground 5 Their silent tents are spread, And Glory guards, with solemn round, The bivouac of the dead. *Bivouac Of The Dead*, by Theodore O'Hara

Memorial Day, which is observed on the last Monday of May, commemorates the men and women who died while in the military service. In observance of the holiday, many people visit cemeteries and memorials, and volunteers often place American flags on each grave site at national cemeteries. A national moment of remembrance takes place at 3:00 p.m. local time.

Ideas:

CONFIRMED AUDITORIUM DATES (PM still working):

Wednesday, May 25 in Building 8 Auditorium

Tuesday, May 31 in Building 3 Auditorium

Committee Member Proposals:

Proposal #	Keynote Speaker	Background	VAC POC
1	Billy Mills Partnership with NAAC	Gold Medal in the Olympic and served as an officer in the Marine Corp Resource: – http://indianyouth.org/billy-mills – https://youtu.be/l5vOhMwRQwI	Orsen John, NAAC
2	John Allen	John R. Allen, AO is a retired United States Marine Corps four-star General, and past Deputy Commander of U.S. Central Command, prior to serving as	Mark Hubbard

		Commander of the International Security Assistance Force and U.S. Forces Afghanistan. On 13 September 2014, President Barack Obama appointed General Allen as Special Presidential Envoy for the Global Coalition to Counter ISIL., and which on 23 October 2015 he was replaced by Brett H. McGurk.	
3	Wounded Warriors	Wounded Warrior Coordinator and a couple of their vets	Maria Romo, Pat Benjamin
4	Tammy Smith	Brigadier General She is the first general officer to come out in the open after the DOD changed the regulations on LGB recently. This would be a combined effort that would benefit VAC, WAC, and LGBTAC. Resources: – https://www.youtube.com/watch?v=2B-eg7ABT78 – https://www.youtube.com/watch?v=rehOp7IzbQE – https://www.youtube.com/watch?v=r_Oao0inulA	Ross Bagwell
5	LTC Correa Office Partnership with HACE	To collaborate with HACE and bring 911 Pentagon survivor LTC Correa Office of the deputy chief of staff for personnel, United States Army. He has an incredible story and received a Soldier's Medal for valor and a Purple Heart. Not to get it confused with the Medal of Honor. Also, since it is Memorial Day we are remembering the people who died while serving in the country's armed forces to include on that very dark day at the Pentagon. - Also, I would like to invite a female wounded warrior to sing the National Anthem. - Bring a van from Walter Reed of wounded soldiers - would love to have General Bolden in attendance maybe he can introduce LTC Correa. - A small bagel, fruit and coffee breakfast	Maria Romo

IV. **CENTER DIVERSITY AND INCLUSION COMMITTEE ½ RETREAT REPORT-OUT** (REPORTED BY MARIA/PROGRAM MANAGER)

Why is D&I Imperative: Objective – develop short message for a t-shirt and identify 3 actions/activities/opportunities to move us from “here” to “there”	
Diversity + Inclusion propels --> Innovation and Discovery <ul style="list-style-type: none"> • D&I stories behind I&D • Personal stories of successful innovation by diverse employees • Youtube videos, Dateline, AC Events • Establish Mentors 	Opens Our Minds, Opens Our Future as we traverse the Bridge to Greatness!! #1 – Modeling <ul style="list-style-type: none"> – Go First. Be the change you wish to see – Be a Success Story – Manage your brand – Be authentic #2 Email/Signature Block

<p>We need all of Everyone for Mission Success!</p> <ul style="list-style-type: none"> • Get outside your own circle to broaden your perspective • Be a connector/bring a friend • Intentional Modeling <p>We are the Mission</p> <ul style="list-style-type: none"> – M – Modeling – I- Inclusion for – S – Strategic – S- Success – I – In – O – Our – N - NASA – Influence onboarding to include D&I and AC's – Solicit feedback/answers to questions <p>After George's message is released, invite office mates to lunch session to discuss the message. Consider inviting senior management</p>	<ul style="list-style-type: none"> – Share Diversity and Inclusion Thought of the Week – Share Video/Vine re Diversity <p>#3 Mentoring/Coaching.</p> <ul style="list-style-type: none"> – Be one! <p>Increase Engagement, Increase Performance, Increase Possibilities</p> <ul style="list-style-type: none"> – Inviting employees to participate with supervisor and co-workers to attend D&I activities – Create opportunities for networking and knowledge transfer between employees doing similar work in different projects and programs – Utilize EVS D&I results to validate that we are working on the right D&I areas.
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Small Group Breakouts: Objective – develop actions for 7 days, 3 weeks and 3 month timeframe
AC's and FLSRG

- b. 7 days - Combined AC meetings
- c. 3 weeks - Each AC will send Trena a 3 month calendar of event
- d. 3 months - Get POC's at each of the satellite centers

V. WFF DIVERISTY AND INCLUSION COMMITTEE MEETING REPORT-OUT

No report-out for this month, next meeting is TODAY, February 24 at 2:30 p.m.

VI. EOPO COMBINED AC CHAIR MEETING REPORT-OUT *(REPORTED BY PROGRAM MANAGER)*

- Directorate Roadshow Update and Expectations for AC Reps
- AC metrics and forming a subteam to develop draft metrics
- Brief all-supervisors meeting
- Review annual event schedule and plan to co-sponsor events when advantageous:
 - Guidance is to limit the number of events
 - Co-sponsoring allows more participation and better events without increasing the number
 - Allies of one AC often support other ACs
 - More visible support to WFF and IV&V

VII. BRAINSTORMING: WAYS TO RE-ENGAGE WFF & INCREASE MEMBERSHIP

If you have any thoughts please share during committee meeting or send to VAC Secretary/PM

VIII. SUBCOMMITTEES (MANDATORY FOR ALL DIRECTORATE REPRESENTATIVES & HIGHLY ENCOURAGED FOR VAC ALLIES)

Sign-up for VAC Subcommittees at

<https://www.surveymonkey.com/r/VACSubcommitteeMemberSignUp>

Once subcommittee are put in place, each subcommittee will be expected to report out each month.

IX. AC MEETING SHADOWING (MANDATORY FOR ALL DIRECTORATE REPRESENTATIVES ONLY)

Sign-up for Directorate Representative Meeting Shadowing at
<https://www.surveymonkey.com/r/VACDirectorateRepresentativeMeetingShadowingSignUp>
Once you sign-up additional meeting details will be sent directly to you.

X. PROGRAM MANAGER REPORT-OUTS

VAC Directorate Directors Briefings	Start of 2016 VAC Directorate Director's Briefings by VAC Directorate Representatives briefing will be the same or similar to the Center Director's briefing.
GOBBS ad	<p>CIVIL SERVANTS: If you have not applied in 2015 please apply TODAY, February 24. Submit your VAC membership application at https://gobbs.gsfc.nasa.gov/viewApply/1458/. Resume upload not necessary.</p> <p>CONTRACTORS: Since GOBBS is an internal site and not accessible to Contractors, please submit your intent to continue your membership to PM</p> <p>From an individual employee perspective, by joining an advisory committee they will have the opportunity to...</p> <ul style="list-style-type: none">– enhance their leadership skills and interact with Directorate and Center management– advocate for respective constituencies at Goddard– network and collaboration opportunities both internal and external– receive training and learning opportunities– be a part of great experiences that will add to their professional and individual development
D&I Directorate Roadshows	Diversity and Inclusion Directorate Roadshow CALL FOR AC MEMBER VOLUNTEERS, if you are available to present, please email sharron.s.pinkney-hayes@nasa.gov .
VAC Website	No current updates

XI. **VAC UPCOMING EVENTS/MEETINGS:** If you would like to volunteer to help with any of the below please contact VAC Co-Chairs

Activity	Date & Time	Location	Topic/Speaker	Lead
Memorial Day	TBA	TBA	TBA	TBA
Veterans Day	TBA	TBA	TBA	TBA
Operation Give Thanks	TBA	TBA	TBA	TBA

XII. COMMITTEE MEMBER REPORT-OUT/ANNOUCEMENTS (ALL)

Wondering where to get those cool VAC polo shirts? Anyone interested in purchasing a VAC Polo Shirt can use the following information:

- Lands End NASA Store Number: 1(800) 419-1097
- GSFC VAC Account Number: 6533309
- VAC Logo Number: 1379396

- *(If you want your branch printed on your sleeves please be sure to mention that to the representative, and note that there is an additional associated cost)*

Kevin's Proposals for VETERANS DAY 2016:

- 1) I have placed a call to my old A-Team SGT (who was a Ranger in Vietnam, retired as a CSM and is about to retire out of DOE as a CS security specialist) about speaking in Nov. I also have contact with a former supervisor at GSFC who retired out the NG as CW4 helo pilot—he had the privilege of being shot down three times in Vietnam and was lucky enough to be picked up each time. Both of these guys do not draw attention to themselves and may not even be willing. As you know, the more folks did the less they want to talk.
-Update: I talked to JR, my old A-team SGT. He is willing but its Nov. is his last window of opportunity for us at GSFC. He has done this before. I'd like to get this approved or let him stand down. I would like a vote or decision at our meeting this week to be respectful to him.
- 2) A long shot is Ms. Gayle Tzemach Lemmon, author of "Ashley's War: The Untold Story of a Team of Women Soldiers on the Special Ops Battlefield". I've read his book but never met her. I get the impression she is in DC quite a bit. I'm willing to pursue this but I won't waste her time unless the VAC is really serious. Of course, I assume there is no remuneration. If you have time to read the book or give it to of age family members you should.

XIII. WHAT'S NEXT/CLOSING REMARKS

The next committee meeting will be on Wednesday, March 23, 2016 from 11:30 a.m.-1:00 p.m. in Building 8, Conference Room 235.

Veteran's Good to Know (information sharing)

Care and Benefits for Veterans Strengthened by \$182 Billion VA Budget - In his FY 2017 budget, President Obama is proposing \$182.3 billion for the Department of Veterans Affairs. Funding will continue to support the largest transformation in VA history; expand access to timely, high-quality health care and benefits; and advance efforts to end homelessness among Veterans.

Learn more at <http://www.va.gov/opa/pressrel/pressrelease.cfm?id=2746>.